



# Role Profile

## Intervention Coach (Working with Young Women)

### Role Reports To: Interventions Manager

**Role Purpose:** The post holder will lead and support the delivery of the Foundations interventions programme specifically aimed at women and girls during evenings and weekends within a community setting. The post-holder will engage hard to reach women and girls and to raise aspirations by providing an engaging programme of diverse activities suitable to the needs of our community.

### Main Responsibilities and Accountabilities

- Create an interesting and engaging timetable of female-specific activities targeting young women under the Aston Villa Kicks project banner, working with external delivery partners where required
- Lead ongoing consultation with females to help inform and direct our Kicks and female-specific project activities to ensure our project is reflective of their needs and the needs of the local community
- Engage marginalised groups of females through outreach work and working alongside partner organisations in targeted areas of Birmingham
- Act as a positive role model for local young woman and girls, to help raise aspirations
- Lead Kicks sessions providing supervision and support for part-time Foundation staff and external delivery partners
- Work proactively with other Foundation departments and external partners to identify opportunities and pathways for personal progression for female project participants
- To evidence the impact of Aston Villa Foundation intervention programmes targeting females in line with our monitoring, evaluation and impact reporting requirements
- Take responsibility on your sessions and activities for critical business functions such as human resources, health and safety, safeguarding, and equality and diversity ensuring compliance with Aston Villa Foundation policies, legislation and best practice
- Any other reasonable duties and responsibilities which your manager or another senior officer of the Foundation asks you to perform

### Key Skills & Experience

- Proven experience in delivering sport and physical activity sessions in a community environment
- A track record of engaging women and girls from hard to reach backgrounds
- A variety of sport and physical activity delivery qualifications
- Up to date Emergency First Aid and Safeguarding qualifications
- Commitment to ongoing training for personal and professional development
- Excellent communication skills and the ability to motivate others
- Ability to engage with people from all backgrounds
- Effective time management
- Flexible to work evenings and weekends
- You will be required to undergo an enhanced DBS check and sign up to the online DBS update service.

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*